😒 Ebbs Elite Coaching – Behaviour Policy

At Ebbs Elite Coaching, we are passionate about providing a **safe**, **enjoyable**, **and respectful environment** for every child. To achieve this, we have clear behaviour expectations in place to ensure that everyone feels valued, supported, and able to thrive.

This policy outlines our approach to behaviour during our football camps and the steps we take to promote a **positive atmosphere for learning and fun**.

We Expect All Camp Participants To:

- Show respect to coaches, staff, teammates, and opponents at all times
- Listen carefully and follow the instructions given by coaches
- Take part in activities with a positive attitude and good effort
- Use appropriate language no swearing or offensive talk
- Encourage and support fellow players (especially during games)
- Take care of their own and others' belongings
- Use equipment responsibly and respect camp facilities
- Accept decisions made by referees and coaches without argument
- Be kind, welcoming, and inclusive no one should feel left out

X Unacceptable Behaviour Includes:

- **Bullying** physical, verbal, or emotional (teasing, exclusion, intimidation)
- **Disrespect** rudeness to coaches or others, ignoring instructions
- Aggression fighting, pushing, hitting, or threatening behaviour
- **Disruption** consistently disturbing the group or activities
- Vandalism damaging equipment, property, or facilities
- Stealing taking belongings or snacks that aren't theirs
- **Inappropriate language** including swearing or name-calling
- Unsafe behaviour anything that puts self or others at risk

🔥 How We Manage Behaviour Concerns

Our approach is **fair, consistent, and supportive**, focusing on helping children make positive choices:

- 1. Verbal Warning: A clear reminder of expectations is given
- 2. **Time-Out or Removal:** Temporary break from the session to calm down and reflect
- 3. **Private Discussion:** A coach will speak with the child about their behaviour and how to improve it
- 4. Behaviour Reported to Parent/Guardian: If the issue continues or is serious
- 5. **Suspension or Removal from Camp:** For repeated or serious incidents. No refund will be issued in these cases

We will always try to **resolve issues constructively**, giving children a chance to reflect, apologise, and improve.

🧠 Additional Needs & Individual Support

We understand that some children may require **additional support** with behaviour, attention, or social interaction. If your child has any specific needs or considerations (e.g. ADHD, ASD, anxiety, etc.), please inform us before camp begins so we can support them appropriately.

We work in partnership with parents to ensure all children are set up for success.

😔 Mobile Phones & Personal Items

We discourage the use of **phones, tablets, or gaming devices** during camp hours. If brought, they must stay in the child's bag and are their own responsibility.

🔝 Parent/Guardian Agreement

By enrolling your child in an Ebbs Elite Coaching camp, you acknowledge and agree to support this Behaviour Policy. Together, we can help every child feel safe, respected, and inspired to enjoy football.